

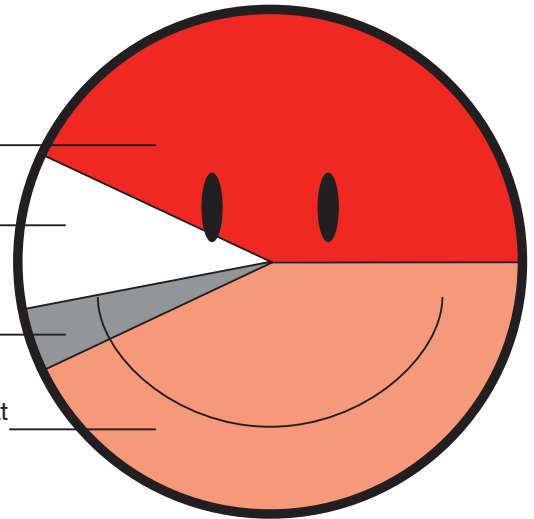
MAKE happy employees HAPPEN

Employees today want more than just good benefits and vacation time. Find out what the 2015 Staples Advantage Workplace Index Survey revealed about employee satisfaction and loyalty, and what businesses can do to retain talent.

86%

of people said they were at least somewhat **happy** at work.

43% Very happy
10% Slightly unhappy
4% Very unhappy
43% Somewhat happy



47%

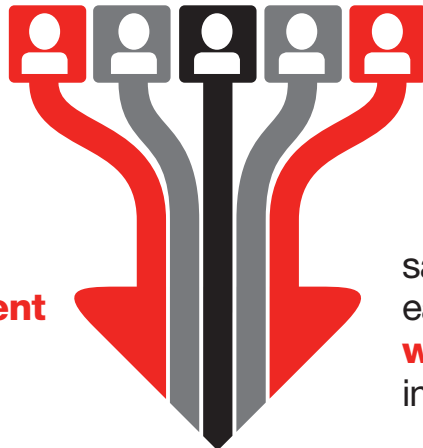
of respondents said **salary** is the biggest motivator to do their best work. What else motivates them?

Work that matters - 31%
Work culture - 27%

Recognition - 26%
Flexible schedules - 24%

39%

said an **open and collaborative environment** matters most for a positive work culture.



70%

said an environment that's easy to **work effectively with multiple people** is important to productivity.

38%

of people said

satisfaction with **RESPONSIBILITIES AND JOB TITLE**

is what keeps them **loyal to their employers.**

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